## **CARDIFF LIFT COMPANY**

## **HEALTH & SAFETY GENERAL POLICY**

## General Statement of Intent

We at Cardiff Lift Company recognise our duties under the Health & Safety at Work Act 1974, the accompanying protective legislation and ISO45001. We shall meet the requirements of this legislation so as to ensure that we maintain a safe and healthy working environment.

The company has implemented a formal health and safety management system which sets out arrangements and procedures to ensure compliance with these obligations, and to satisfy the requirements of ISO 45001:2018 including the commitment to the prevention of injury and ill health, promoting good mental health and wellbeing with a view of driving continual improvement and the setting of occupational health and safety objectives.

Cardiff Lift Company recognises so far as is reasonably practicable the duty to ensure the followings:

- To provide and maintain a safe place of work, safe systems of work, safe equipment and a safe and healthy working environment.
- To ensure that hazards are identified and regular assessments of risks are undertaken for the purpose of identifying the measures required to control these risks.
- To provide information, instruction, training and supervision as is necessary to enable personnel to safely undertake their work activities and to ensure provision and upkeeping of a safe and healthy working environment (through effective planning, organisation, control, monitoring and review).
- To Manage the awareness and encourage health and safety best practice throughout our organisation as an integral part of our management structure.
- To ensure we are taking the appropriate protective and preventative measures to reduce accidents and ill health through Management Worker collaboration and consultation and investigations of accidents and incidents.
- To ensure that we have access to competent advice and are able to secure compliance with our statutory duties.

Our staff are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by our undertakings. Neglect of safety or infringement of the law will be treated as a disciplinary matter. The Managing Director has overall responsibility for Health and Safety within the business.

In order that we can achieve our objectives, the Health and Safety Management is subject to continuous improvement. This Policy will be reviewed frequently to ensure that it remains valid and appropriate to the company copies are available at our website <u>www.cardiff-lift.co.uk</u>

Signature:

Mr Adrian Brown

Position: Operations Director / H&S Director

Date: 4th January 2024

CLC-H&SP-2024 Review Date: Jan 2025